Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006

Message Text

LIMITED OFFICIAL USE

PAGE 01 TOKYO 02973 070347Z

17
ACTION TRSE-00

INFO OCT-01 EUR-12 EA-06 ISO-00 EB-07 ABF-01 OMB-01 IO-10

AID-05 /043 W
---------- 060621
P R 070251Z MAR 75
FM AMEMBASSY TOKYO
TO SECSTATE WASHDC PRIORITY 8503
INFO AMEMBASSY BONN
AMEMBASSY LONDON
AMEMBASSY PARIS
AMEMBASSY ROME

LIMITED OFFICIAL USE TOKYO 2973

PASS TREASURY

E.O. 11652: N/A
TAGS: EFIN, JA
SUBJECT: SELECTED SALARY INFORMATION

REF: STATE 35993

1. FOLLOWING PROVIDE SALARY INFORMATION REQUESTED REFTEL. FIGURES ARE FOR ANNUAL SALARIES AND ALLOWANCES IN YEN WITH DOLLAR EQUIVALENTS CONVERTED AT YEN 290/DOL. REPRESENTATIONAL ALLOWANCES ARE EXCLUDED. SALARIES ARE THOSE NOW IN FORCE, BUT THESE WILL BE RAISED LATER THIS YEAR ON BASIS OF AVERAGE WAGE INCREASE GRANTED IN PRIVATE SECTOR.

2. DIET MEMBER: ANNUAL SALARY IS $38,000 (YEN 11,050,000). MEMBER ALSO RECEIVES $14,429 (YEN 4,200,000) TAX FREE ALLOWANCE TO COVER OFFICE AND TRANSPORATATION EXPENSES.

3. MINISTER (EQUIVALENT TO U.S. CABINET MEMBER): ANNUAL SALARY IS $56,731 (YEN 16,452,000), WHICH INCLUDES MONTHLY SALARY PLUS FIXED PERCENTAGE OF MONTHLY SALARY PAID AS BONUSES. FINATT CONSIDERS ABOVE FIGURE EQUIVALENT TO U.S.
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 TOKYO 02973 070347Z

SALARY SYSTEM.

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006

4. GOJ GOVERNOR: SALARY IS SET BY MOF. BOJ IS LEGALLY A PRIVATE ORGANIZATION, AND SALARY SCALE IS CONSIDEREED HIGHLY CONFIDENTIAL. HOWEVER OFFICIAL SOURCE INDICATES BOJ SALARIES ARE ABOUT 10 PERCENT HIGHER THAN THOSE FOR EQUIVALENT MOF POSITIONS.

5. OTHER (EQUIVALENT TO U.S. APPOINTIVE AND HIGHER CIVIL SERVICE GRADES): IN JAPAN ALL OF THESE ARE TENURED CIVIL SERVICE POSITIONS. PAY SHOWN IN FOLLOWING TABLE IS A COMPOSITE OF BASE SALARY, NORMAL BONUSES AND VARIOUS ALLOWANCES FOR EMPLOYEE NOT RPT NOT LIVING IN MINISTRY-OWNED HOUSING (SEE PARA 8). FINATT CONSIDERS FIGURES IN COL A REPRESNT CLOSEST EQUIVALENT TO UMS. SALARY SYSTEM, WHEREAS FIGURES IN COL B INCLUDE ADDITIONAL FAMILY ALLOW-ANCES WHICH ARE VERY COMMON IN JAPAN AND ARE GENERALLY CONSIDERED AN INTEGRAL PART OF JAPANESE REGULAR PAY. DETAILS REGARDING ITEMS INCLUDED IN BOTH COLS A AND B ARE DESCRIBED IN PARA 7. POSITIONS 1-3 BELOW HAVE NO WITHIN-GRADE PAY VARIATIONS, WHEREAS 4-6 DO HAVE VARIA-TIONS. SALARIES FOR TOP AND BOTTOM STEPS SHOWN FOR 4-6 GRADES.

6. POSITION

	(A)	(B)
1. DEPUTY SECRETARY	$39,712	$39,712
(ADMINISTRATIVE VMIN)	11,516,400 Y	11,5YNRPP Y
2. UNDER SECRETARY	$32,778	$32,778
(VMIN FOR INT AFF)	9,505,600	9,505,600
3. ASST SECRETARY	27,735	$27,735
(DIRECTOR GENERAL)	8,043,200	8,043,200
4. DEPUTY ASST SEC - TOP	$25,844	$25,844
(COUNCILLOR) - TOP	7,494,8000	7,494,800
- BOTTOM	5,209,800	5,209,800
5. GS 17-18 - TOP	$21,460	$22,453

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

(DEP DIR GEN - VERY TOP;	6,233,400	6,521,400
SENIOR DIV DIR - BOTTOM	4,040,900	4,328,900
6. GS 16 - TOP	$17,326	$18,319
(DIV DIRECTOR) - TOP	5,024,400	5,312,400
- BOTTOM	3,109,200	3,397,200O

7. ITEMS INCLUDED IN ANNUAL SALAIRES: COL A INCLUDES ANNUAL

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006

TOTAL OF MONTHLY BASE SALARY, SO-CALLED QTE MONTHLY ADJUSTED ALLOWANCES UNQTE (WHICH REPRESENTS COMPENSATION FOR OVERTIME WORK OF SENIOR OFFICIALS LISTED IN TABLE), TERM END BONUSES (WHICH ALMOST UNIVERSALLY PAID IN JAPAN AND ARE A FIXED PER-CNETAGE OF MONTHLY SALARY PLUS MONTHLY ADJUSTED ALLOWANCE), AND SO-CALLED QTE TERM EFFICIENCY REWARDS UNQTE. ALTHOUGH LAST ITEM IS PAID ONLY TO POSITIONS 5-6 IN ABOVE TABLE AND VARIES ACCORDING TO SUPERVISOR'S RATING OF PERFORMANCE, REWARD IS INDPENDENT OF LIVING COSTS, IS CLOSELY RELATED TO POSITION AND SOME MINIMUM AMOUNT MUST BE AWARDED; AVERAGE REWARD PAID FOR EACH POSITION WAS USED BY FINATT TO CALCULATE THIS ITEM. COL B INCLUDES AMOUNT IN COL A PLUS ANNUAL TOTAL OF THE SEPARTAE MONTHLY ALLOWANCES FOR HOUSING, TRANSPORTATION, AND DEPENDENTS; AMOUNTS PAID ARE INDEPENDENT OF GRADE AND RELATED TO FAMILY SIZE, HOUSING ARRANGEMENTS AND COMMUTING COSTS. THESE THREE ALLOWANCES ARE ROUGHLY EQUAL IN AMOUNT.

8. HOUSING SUBSIDY: IF CIVIL SERVANT LIVES IN MINISTRY-OWNED TOKYO HOUSING (AND MOST DO) AND PAYS USUAL NOMINAL RENT RATHER THAN NORMAL RENT FOR PRIVATE HOUSING, NET EFFECT IS TO INCREASE HIS ANNUAL INCOME BY APPROXIMATELY $4,500 (YEN 13,050,000). THIS GOJ SUBSIDY HAS BEEN EXCLUDED FORM FIGURES IN COLS A AND B ABOVE. THIS NET WAS COMPUTED AS THE MARKET RENTAL VALUDE OF GOJ DWELLING OCCUPIED LESS RENT PAID AND HOUSING ALLOWANCES FOREGONE.

HODGSON

LIMITED OFFICIAL USE

NNN

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: WAGES, DATA
Control Number: n/a
Copy: SINGLE
Draft Date: 07 MAR 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: MorefiRH
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975TOKYO02973
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D750079-0837
From: TOKYO
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t19750370/aaaaclhq.tel
Line Count: 143
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION TRSE
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 75 STATE 35993
Review Action: RELEASED, APPROVED
Review Authority: MorefiRH
Review Comment: n/a
Review Content Flags:
Review Date: 19 MAY 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <19 MAY 2003 by ElyME>; APPROVED <19 MAY 2003 by MorefiRH>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
05 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: SELECTED SALARY INFORMATION
TAGS: EFIN, JA
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006